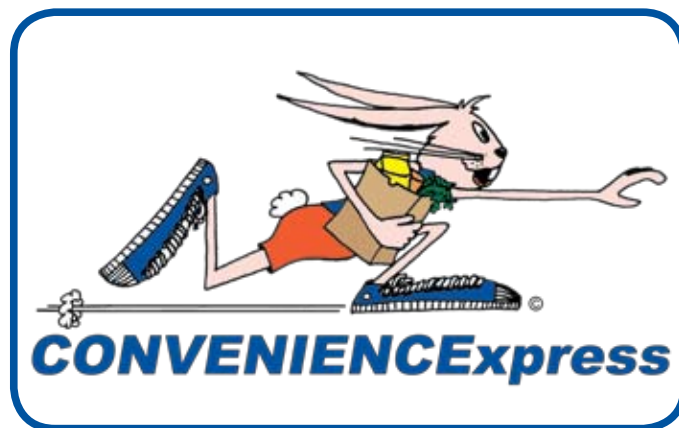


Optimize the Opportunities with



EMPLOYMENT APPLICATION

Human Resources Department
607.352.2800



Optimize the Opportunities available through the Employee Benefit Package at CONVENIENCEExpress Stores, Mirabito Convenience Stores and QUICKWAY Food Stores.

Insurance

Health*

- 2-month waiting period and an annual open enrollment available.
- Employees have a choice regarding what plan is best for their needs.
- Single, 2-person or family coverage.
- Employee contributions are pre-tax.

Dental*

- 2-month waiting period and an annual open enrollment available.
- Single or family coverage.
- Employee contributions are pre-tax.

Group Term Life*

- 2-month waiting period.
- Affordable rates for employees, their spouse and children.

Vision*

- 2-month waiting period and an annual open enrollment available.
- Single or family coverage.
- Employee contributions are pre-tax.
- Discounts available to all employees and their families at various eye-care providers.

401(k) Plan

- Eligible the first quarter following the anniversary date for qualified employees.
- Company matches 50% up to 6% of your deferral (maximum match 3%).
- Maximum deferral is 20% of your gross per pay period, annual maximum is \$16,000.
- "Catch-up" option is available to qualified employees.
- Fully vested after two years.
- 401(k) STADION is available.

Flexible Spending Plan*

- 2-month waiting period and an annual open enrollment available.
- Pre-tax deferrals to pay eligible expenses.

Paid Time Off

- Paid Holidays. *
- Vacation time - based on years of service.
- Personal/Sick time. *

Employee Discounts

- Discounts are available on petroleum products purchased from Mirabito, gasoline purchased at a convenience store and homeowners and automobile insurance purchased through Workplace Marketing.
- Discounts available on Defensive Driving Course.

Reward & Recognition Programs

- Years of service awards.
- College and High School graduates gifts.
- Wedding gifts.
- Gifts for the birth of a baby.

Training and Development

- Comprehensive courses are available at the Training Center.

Miscellaneous

- Employee Electronic Bulletin Board.
- Payroll deduct on Insurance and Petroleum products.
- Fun, Family and Fellowship Program.
- "Bring Your Kid To Work" Day.
- Employment Opportunity Postings.
- Annual Performance Evaluations.

* eligible Management employees

EMPLOYMENT APPLICATION

Mirabito Holdings, Inc., The Metrocenter,
49 Court Street, P.O. Box 5306, Binghamton, New York 13902
dba: Mirabito Energy Products, CONVENIENCEExpress Stores.
Mirabito Convenience Stores and QUICKWAY Food Stores.



Date: _____

An Equal Opportunity Employer: It is the continuing policy of Mirabito Energy Products, CONVENIENCEExpress Stores, Mirabito Convenience Stores and QUICKWAY Food Stores to extend equal employment opportunities to all qualified persons in all occupations and for all levels of occupations without regard to age, color, disability, national origin, race, religion, creed, sex, sexual orientation and marital status.

PERSONAL INFORMATION

Name: _____ Social Security Number: _____ - _____ - _____

Address: _____ Telephone Number: (_____) _____
Street

Address: _____
City State Zip Code

Are you over 18 years of age? Yes _____ No _____
If not, employment is subject to verification of minimum legal age.

Are you a U. S. Citizen? Yes _____ No _____

Position applying for: _____ Location: _____

Rate of Pay Expected: _____ Date you can start: _____

Full or Part Time: _____ Referred by: _____

Indicate the time of day you are available to work on the corresponding day(s) below. (Examples: 8am-5pm, noon-9pm, none.)

____ Sunday _____ Monday _____ Tuesday _____ Wednesday _____ Thursday _____ Friday _____ Saturday

Are you presently employed? Yes _____ No _____

Have you ever been employed by Mirabito Holdings, Inc.? Yes _____ No _____ If yes, which location? _____

List any friends or relatives employed by Mirabito Holdings, Inc.: _____

Give details of any previous experience or skills that you feel would qualify you for the position you are applying for. _____

Have you ever been convicted of (or entered a plea of guilty to) a crime (a misdemeanor and/or a felony)? _____ If yes, please explain.

EDUCATION

High School: _____
Name and Address Number of years completed Course/Major

College: _____
Name and Address Number of years completed Course/Major

Business/Trade: _____
Name and Address Number of years completed Course/Major

Business/Trade: _____
Name and Address Number of years completed Course/Major

EMPLOYMENT

(Begin with the most recent employer)

Company: _____
Name Address Phone

Date of Employment: from _____ to _____ Salary: _____ Position: _____
Supervisor: _____ Reason for leaving: _____
Duties: _____

Company: _____
Name Address Phone

Date of Employment: from _____ to _____ Salary: _____ Position: _____
Supervisor: _____ Reason for leaving: _____
Duties: _____

Company: _____
Name Address Phone

Date of Employment: from _____ to _____ Salary: _____ Position: _____
Supervisor: _____ Reason for leaving: _____
Duties: _____

May we contact the employers listed? Yes _____ No _____ If not, which one(s) do you not wish us to contact? _____

PERSONAL REFERENCES

1. _____
Name Address Phone

2. _____
Name Address Phone

3. _____
Name Address Phone

I authorize the company to contact the above employers and references in connection with this application unless otherwise stated. I certify that the information contained in this application is correct to the best of my knowledge, and understand that omission of information from or falsification of this application in any detail is grounds for disqualification from further consideration or dismissal from employment in accordance with company policy. I agree to conform to the rules and regulations of the company, and understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself.

Applicant's Signature: _____ Date: _____



Background Check Release Form

(10/11)

PLEASE TYPE OR PRINT

I, _____, _____, _____
LAST NAME FIRST NAME MIDDLE NAME
(PLEASE INCLUDE Jr., Sr., II, III Etc.)

Understand that in conjunction with my application for employment, Mirabito Holdings, Inc. (and its' subsidiaries and affiliates) may use the services of an outside agency to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history and qualifications. This agency will provide a written report of its findings to, Mirabito Holdings, Inc. Mirabito Holdings, Inc. will use Evolution Consulting LLC as an agent to perform its employment related background investigations.

Evolution Consulting LLC may utilize various sources of information it deems appropriate including but not limited to, credit reporting agencies, Workers Compensation records including any and all injuries in compliance with the Federal ADA Act, Department of Motor Vehicle records, criminal conviction records, current and former employers, military records, education records, professional and personal references. I request, authorize and consent to the release and disclosure of any and all information including but not limited to the above to, Mirabito Holdings, Inc. and Evolution Consulting LLC.

I request, authorize and consent to the procurement of an Investigative Consumer Report and/or Consumer Credit Report and understand that they may contain information about my background, mode of living, character, personal characteristics and general reputation. This authorization in original or copy form shall be valid for one year from the date indicated next to my signature. I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to: Mirabito Holdings, Inc.

Law enforcement agencies and other entities for positive identification purposes require the following information when checking public records. It is confidential and will not be used for any other purposes. I hereby release, Mirabito Holdings Inc., its' subsidiaries and affiliates, Evolution Consulting LLC, its agents and all persons, agencies and entities providing information or reports about me from any liability arising out of the request for or release of any of the above mentioned information or reports. This disclosure further serves as a request that any present or former employer, police department, educational or financial institution or other person having personal knowledge about me to furnish Evolution Consulting LLC and its affiliates or representative any and all information in their possession regarding me in connection with my application for employment. A photocopy/facsimile of this authorization may be accepted with the same authority as the original and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request.

Sign Your Name

Today's Date

Print Your Name

Maiden Name (If Applicable)

Social Security Number

Driver's License #

State

_____/_____/_____
Date of Birth (dd/mm/yyyy)

Other name(s) you have used or are also known as: _____