

EMPLOYMENT

(Begin with the most recent employer)

Company: _____
 Name Address Phone

Date of Employment: from _____ to _____ Position: _____
 Supervisor: _____ Reason for leaving: _____
 Duties: _____

Company: _____
 Name Address Phone

Date of Employment: from _____ to _____ Position: _____
 Supervisor: _____ Reason for leaving: _____
 Duties: _____

Company: _____
 Name Address Phone

Date of Employment: from _____ to _____ Position: _____
 Supervisor: _____ Reason for leaving: _____
 Duties: _____

May we contact the employers listed? Yes _____ No _____ If not, which one(s) do you not wish us to contact? _____

REFERENCES

1. _____
 Name Address Phone

2. _____
 Name Address Phone

3. _____
 Name Address Phone

I authorize the company to contact the above employers and references in connection with this application unless otherwise stated. I certify that the information contained in this application is correct to the best of my knowledge, and understand that omission of information from or falsification of this application in any detail is grounds for disqualification from further consideration or dismissal from employment in accordance with company policy. I agree to conform to the rules and regulations of the company, and understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself.

Applicant's Signature: _____ Date: _____

**Optimize
the
Opportunities
with**



EMPLOYMENT APPLICATION



Optimize the Opportunities available through the Employee Benefit Package at Mirabito.

Insurance**

Health*

- ⇒ Available after waiting period and during annual open enrollment.
- ⇒ High Deductible Health Plans are offered.
- ⇒ Single, 2-person or family coverage.
- ⇒ Employee contributions are pre-tax.

Dental*

- ⇒ Available after waiting period and during annual open enrollment.
- ⇒ Single or family coverage.
- ⇒ Employee contributions are pre-tax.

Group Term Life*

- ⇒ Available after waiting period and during annual open enrollment.
- ⇒ Affordable rates for employees, their spouse and children.

Vision*

- ⇒ Available after waiting period and during annual open enrollment.
- ⇒ Single or family coverage.
- ⇒ Employee contributions are pre-tax.
- ⇒ Discounts available at various eye-care providers.

401(k) Plan**

- ⇒ Eligible the first month after the 60 - day waiting period to eligible employees.
- ⇒ Company matches 50% up to 6% of your deferral (maximum match 3%).
- ⇒ "Catch-up" option is available to qualified employees.
- ⇒ Fully vested after two years of service.
- ⇒ Rollover options available.
- ⇒ Loan provision is available.

Paid Time Off*

- ⇒ Paid Holidays.
- ⇒ Vacation time - based on years of service.
- ⇒ Sick time. (Per State Requirements)

Employee Discounts

- ⇒ Discounts are available on petroleum products purchased from Mirabito, gasoline purchased at a convenience store and homeowners and automobile insurance purchased through Workplace Insurance Programs.
- ⇒ Discounts available on Defensive Driving Course.

Reward & Recognition Programs

- ⇒ Years of service awards.
- ⇒ College and High School graduates gifts.
- ⇒ Wedding gifts.
- ⇒ Gifts for the birth of a baby.

Miscellaneous

- ⇒ Employee Electronic Bulletin Board.
- ⇒ Payroll deduct on Insurance and Petroleum products.
- ⇒ Work-Life Programs.
- ⇒ Employment Opportunity Postings.
- ⇒ Annual Performance Evaluations.*
- ⇒ Payroll Direct Deposit and/or Pay Card.
- ⇒ Educational Assistance
- ⇒ Comprehensive courses are available at the Training Center.

* eligible employees

** Mirabito reserves the right to modify without previous notice.

EMPLOYMENT APPLICATION

Mirabito Holdings, Inc., The Metrocenter,
49 Court Street, P.O. Box 5306, Binghamton, New York 13902
dba: Mirabito Energy Products and Mirabito Convenience Stores



Date: _____

An Equal Opportunity Employer: It is the policy of Mirabito Holdings, Inc. to extend equal employment opportunities to all qualified persons in all occupations and for all levels of occupations without regard to age, color, disability, national origin, race, religion, sex, sexual orientation, gender identity, genetic information, or any other protected class.

PERSONAL INFORMATION

Name: _____ Contact Number: (_____) _____

Address: _____ Street
Social Security Number is required during the interview process.

Address: _____ City _____ State _____ Zip Code _____
Email _____

Are you over 18 years of age? Yes _____ No _____ Referred By: (Circle one)
If not, employment is subject to verification of minimum legal age. Indeed Mirabito Website Other: _____

Position applying for: _____ Location: _____

Salary or Hourly Rate of Pay Expected: _____ Date you can start: _____

Full or Part Time: _____ Are you legally permitted to perform work in the United States?
Yes _____ No _____

Indicate the time of day you are available to work on the corresponding day(s) below. (Examples: 8am-5pm, noon-9pm, none.)

_____ Sunday _____ Monday _____ Tuesday _____ Wednesday _____ Thursday _____ Friday _____ Saturday

Are you presently employed? Yes _____ No _____

Have you ever been employed by Mirabito Holdings, Inc.? Yes _____ No _____ If yes, which location? _____

List any friends or relatives employed by Mirabito Holdings, Inc.: _____

Give details of any previous experience or skills that you feel would qualify you for the position you are applying for. _____

Have you ever been convicted of (or entered a plea of guilty or nolo contendere to) a crime (a misdemeanor and/or a felony)? Yes or No
If yes, please explain. _____

EDUCATION

High School: _____ Name and Address _____ Number of years completed _____ Course/Major _____

College: _____ Name and Address _____ Number of years completed _____ Course/Major _____

Business/Trade: _____ Name and Address _____ Number of years completed _____ Course/Major _____

Business/Trade: _____ Name and Address _____ Number of years completed _____ Course/Major _____

(continued on reverse)

DETACH AND RETURN COMPLETED APPLICATION